

# NORTH SHORE WINTER CLUB



## VOLUNTEER OPPORTUNITIES

Dear Member,

There is a lot happening at the Club right now and NOW is the perfect time to volunteer a few hours a month for whatever sport, cause, or passion project you believe in.

In the current NSWC Strategic Plan, one of our key principles and values is that "The North Shore Winter Club will be well-governed." In that effort, we have identified the following Strategies and 2017 Action Items.

### STRATEGIES

- The Board and Committees will be demographically well-balanced, with members representing all profiles of the Club.
- The Club will follow the Strategic Plan and continually update it at annual Board retreats.
- The various Committee's will be connected to the Board and the Strategic Plan, and be aware of the Club's Mission and Vision and Goals.
- New Board Members will be provided with an effective 'on-boarding' process.
- The Board, Committees, and Staff will operate with exceptional professionalism, ethics, and transparency.
- The communication/decision making process will follow best practices, such as; GM to President to Executive Committee to Board to Members.
- The Club will have an effective 'House Committee' to address any discipline within the membership.
- The Board will annually review the Club's Rules and Policies.

### 2017 ACTION ITEMS

- The Board will have an annual planning session on how to be an effective Board Member and how to work with management as part of its annual strategic planning effort.
- The Club leadership will encourage member participation in Committees.
- The Board will support management to manage the Club operations, with the Board setting policies and management implementing them.
- The Club will review existing bylaws to update them to reflect needed changes in governance.
- A Staff Member will sit on all Committee's and attend all meetings.
- The Board will approve all significant Club contracts.
- The Board will update the Club's Rules and Policies.
- The Staff will create and implement a new Communication Policy.
- The Staff will create an updated and unified member database.
- The Board will invite Committee Chairs to quarterly Board meetings.
- The Board and Committees will update the Committee Terms of Reference (TOR'S).

As a result, we are seeking new volunteers to join the many dozens of volunteers currently sitting on our various committees.

Committees currently seeking volunteers are:

- Finance
- Facilities
- Minor Hockey
- Governance
- Long Range Planning
- Fitness
- Food and Beverage

Committees that will be seeking new volunteers at their 2017 AGM's include:

- Tennis
- Marlins

If you are interested in running for a Board position as well, these are elected at the AGM, which is usually held in mid to late summer.

If you are interested in joining one of the Committees above, please pick up and fill out an application from Member Services. If you have any questions, please send an email to [volunteer@nswc.ca](mailto:volunteer@nswc.ca) with a brief summary of your interest and experience. The Committee Chair will then follow up with you within a two week period.

Thank you for your interest.